

**West Ottawa Public Schools**  
**Total Compensation for Wages Greater than \$100,000**  
**Tax Year 2025**

Position	Medicare Wages	Non-Elective 403b	Retirement	FICA	Workers Comp	Insurance	Total Compensation
Superintendent	279,722	19,204	92,221	15,692	587	24,251	431,678
Associate Superintendent	218,370	11,750	64,942	14,250	459	2,596	312,367
Associate Superintendent	211,950	12,440	63,028	14,099	445	2,611	304,573
Associate Superintendent	178,641	8,775	49,062	13,509	375	7,738	258,100
Principal	161,084	10,335	51,657	12,323	338	2,638	238,375
Director	154,590	10,436	47,086	11,826	325	23,886	248,149
Associate Superintendent	153,802	6,367	44,685	11,766	323	1,846	218,789
Principal	144,933	4,772	44,802	11,087	304	2,589	208,488
Director	142,601	-	46,748	10,909	299	23,419	223,976
Director	141,308	4,629	43,608	10,810	297	2,570	203,223
Principal	138,560	4,550	42,718	10,600	291	2,198	198,917
Teacher	132,937	-	39,994	10,170	279	2,562	185,942
Teacher	131,065	-	38,884	10,026	275	1,345	181,596
Teacher	129,873	-	39,027	9,935	273	2,561	181,669
Associate Superintendent	127,530	6,169	45,876	9,756	268	23,775	213,373
Principal	127,491	4,169	35,269	9,753	268	436	177,385
Principal	126,360	1,939	38,012	9,667	265	2,525	178,767
Principal	125,856	4,127	34,144	9,628	264	432	174,451
Director	125,691	-	37,192	9,615	264	2,491	175,253
Teacher	125,675	-	37,747	9,614	264	2,562	175,862
Principal	125,304	2,955	43,823	9,586	263	23,794	205,724
Director	124,514	4,488	42,121	9,525	261	23,510	204,420
Principal	123,768	4,315	40,933	9,468	260	23,674	202,418
Teacher	123,161	-	36,973	9,422	259	2,562	172,377
Teacher	122,425	-	36,678	9,365	257	2,562	171,287
Principal	122,065	4,403	41,319	9,338	256	23,505	200,886
Assistant Principal	120,851	3,936	33,308	9,245	254	414	168,008
Principal	119,564	4,307	40,500	9,147	251	23,444	197,212
Teacher	119,503	-	39,298	9,142	251	21,790	189,983
Principal	119,355	4,402	37,167	9,131	251	23,791	194,097
Teacher	119,009	-	35,640	9,104	250	2,562	166,565
Assistant Principal	118,771	4,054	33,569	9,086	249	4,188	169,918
Teacher	117,530	-	39,451	8,991	247	21,102	187,321
Director	117,393	4,253	38,794	8,981	247	18,164	187,831
Director	117,117	4,220	39,607	8,959	246	23,354	193,503
Principal	116,389	4,299	41,285	8,904	244	18,457	189,577
Teacher	116,302	-	34,759	8,897	244	2,562	162,764
Teacher	116,159	-	34,572	8,886	244	2,395	162,255
Assistant Principal	115,779	3,665	35,229	8,857	243	2,490	166,263
Teacher	115,051	-	34,281	8,801	242	2,562	160,937
Director	114,097	-	33,541	8,728	240	2,472	159,079
Psychologist	113,636	-	33,181	8,693	239	2,562	158,310
Teacher	113,307	-	33,636	8,668	238	2,562	158,411
Principal	112,951	4,169	39,122	8,641	237	23,773	188,893
Teacher	112,100	-	33,401	8,576	235	2,562	156,875
Teacher	111,945	-	38,538	8,564	235	21,797	181,079
Teacher	111,808	-	36,897	8,553	235	21,790	179,283

Teacher	111,453	-	33,234	8,526	234	2,562	156,010
Teacher	110,767	-	32,961	8,474	233	2,562	154,996
Supervisor	110,482	-	29,482	8,452	232	2,310	150,958
Director	110,453	2,148	32,563	8,450	232	23,742	177,588
Teacher	109,976	-	33,615	8,413	231	5,073	157,307
Teacher	109,959	-	37,807	8,412	231	21,797	178,206
Teacher	109,814	-	32,810	8,401	231	2,560	153,815
Teacher	109,657	-	35,745	8,389	230	21,797	175,818
Director	109,561	-	34,920	8,381	230	8,869	161,961
Assistant Director	109,334	-	36,928	8,364	230	23,410	178,266
Teacher	109,261	-	36,289	8,359	229	21,797	175,936
Teacher	109,252	-	35,863	8,358	229	16,501	170,204
Teacher	109,054	-	36,013	8,343	229	21,799	175,438
Psychologist	109,024	-	35,099	8,340	229	16,506	169,198
Teacher	108,263	-	35,994	8,282	227	16,507	169,273
Teacher	108,256	-	36,767	8,282	227	18,732	172,265
Teacher	107,956	-	34,788	8,259	227	21,796	173,025
Teacher	107,940	-	35,463	8,257	227	7,872	159,758
Teacher	107,428	-	33,902	8,218	226	21,100	170,874
Teacher	107,311	-	34,491	8,209	225	21,074	171,310
Teacher	107,139	-	36,087	8,196	225	21,102	172,749
Teacher	107,009	-	35,382	8,186	225	21,790	172,591
Assistant Principal	106,998	3,868	32,649	8,185	225	23,744	175,668
Teacher	106,357	-	34,249	8,136	223	21,823	170,789
Teacher	106,317	-	35,045	8,133	223	21,790	171,509
Teacher	106,279	-	33,965	8,130	223	16,507	165,104
Principal	106,021	1,926	28,549	8,111	223	2,406	147,235
Assistant Principal	105,775	3,736	35,049	8,092	222	23,618	176,492
Counselor	105,613	-	34,030	8,079	222	21,822	169,767
Teacher	105,474	-	34,765	8,069	221	21,790	170,319
Teacher	105,431	-	35,984	8,065	221	21,797	171,499
Teacher	105,297	-	36,342	8,055	221	21,809	171,725
Teacher	104,983	-	32,393	8,031	220	21,102	166,729
Teacher	104,699	-	35,431	8,009	220	21,102	169,462
Teacher	104,486	-	31,483	7,993	219	2,561	146,743
Teacher	104,436	-	34,402	7,989	219	21,790	168,837
Social Worker	104,424	-	35,132	7,989	219	21,102	168,866
Teacher	104,366	-	34,734	7,984	219	21,102	168,405
Teacher	104,362	-	33,449	7,984	219	7,877	153,891
Teacher	104,122	-	33,326	7,965	219	7,877	153,508
Teacher	104,098	-	35,006	7,963	219	18,282	165,568
Teacher	104,080	-	33,754	7,962	219	21,797	167,812
Teacher	103,971	-	35,405	7,954	218	21,102	168,651
Teacher	103,562	-	34,772	7,923	217	21,797	168,272
Teacher	103,497	-	30,659	7,918	217	2,561	144,852
Teacher	103,444	-	34,601	7,914	217	21,790	167,966
Psychologist	103,401	-	33,437	7,910	217	21,102	166,067
Teacher	103,363	-	35,053	7,907	217	21,102	167,642
Teacher	103,161	-	32,967	7,892	217	7,877	152,113
Social Worker	103,153	-	33,845	7,891	217	16,501	161,608
Teacher	103,089	-	34,893	7,886	216	21,102	167,187
Teacher	103,054	-	30,478	7,884	216	2,562	144,194
Teacher	103,030	-	34,053	7,882	216	9,587	154,768

Teacher	102,961	-	33,815	7,876	216	21,102	165,971
Teacher	102,834	-	32,856	7,867	216	21,797	165,569
Teacher	102,681	-	34,670	7,855	216	21,797	167,219
Teacher	102,665	-	32,806	7,854	216	21,797	165,338
Teacher	102,647	-	34,957	7,853	216	21,102	166,774
Assistant Principal	102,636	3,717	34,888	7,852	216	23,731	173,039
Teacher	102,618	-	34,739	7,850	215	21,102	166,525
Teacher	102,576	-	33,886	7,847	215	21,790	166,314
Teacher	102,501	-	34,575	7,841	215	16,507	161,639
Teacher	102,355	-	33,224	7,830	215	7,872	151,496
Teacher	102,174	-	33,484	7,816	215	16,501	160,189
Teacher	102,034	-	32,679	7,806	214	16,501	159,233
Teacher	102,008	-	30,148	7,804	214	2,561	142,735
Teacher	101,986	-	32,722	7,802	214	7,877	150,601
Teacher	101,961	-	32,670	7,800	214	21,797	164,443
Teacher	101,931	-	34,187	7,798	214	21,797	165,927
Teacher	101,809	-	32,660	7,788	214	7,872	150,344
Teacher	101,684	-	35,345	7,779	214	21,797	166,818
Speech Therapist	101,529	-	33,622	7,767	213	21,790	164,922
Teacher	101,323	-	34,201	7,751	213	21,797	165,285
Teacher	101,271	-	32,367	7,747	213	7,922	149,519
Teacher	101,242	-	33,519	7,745	213	21,790	164,508
Teacher	100,537	-	30,240	7,691	211	16,501	155,180
Teacher	100,321	-	33,110	7,675	211	21,790	163,106
Teacher	100,280	-	32,216	7,671	211	7,877	148,256
Teacher	100,092	-	33,148	7,657	210	21,790	162,897
Teacher	100,050	-	33,084	7,654	210	7,872	148,869