



NOW HIRING

School Bus Drivers

Flexible schedule - No nights, weekends or holidays

Newest buses - Easy to operate

Part-time work that pays

CALL: (616) 786-2045

**Paid
Training!**

WO
WEST OTTAWA
PUBLIC SCHOOLS

\$23.69 to \$30.07 per hr

West Ottawa is looking to hire additional people for positions **with bonuses, pay benefits and incentives**, summers optional and no required nights, weekends or holidays. This is a **perfect job** for a semi-retired person, a college student, a stay-at-home parent, someone needing a little extra cash, etc. We provide paid training and help new hires obtain a CDL and a Chauffeur-base license. The job begins by filling in as a sub bus driver and may move up to an assigned run of your own. All of our buses are easy to operate – one of the newest bus fleets in West Michigan.

Please fill out an online application (see below) or contact the Director of Transportation at (616) 786-2045 if you are interested or know someone who might be interested. Immediate positions available.

At West Ottawa...

- We have one of the newest, best maintained and most up-to-date bus fleets in the West Michigan area.
- Buses are all equipped with automatic transmissions, automatic doors, air brakes, air ride driver seat, air ride suspension – very comfortable and driver friendly! Our newest buses have driver air conditioning.
- You DO NOT need to have a Commercial Driver License (CDL) to apply. We provide excellent **paid training** to obtain all entry level driver training (ELDT) and licensing necessary to be a safe school bus driver.

*Do you enjoy **working with a great group of adults** who love kids?
Are you looking for something to do for a few hours each day... **that pays?***

Apply online today!

(Immediate positions available.)

Do an online web search for: [West Ottawa Public Schools Transportation](#)

Scroll down to: **Job Application Procedure**

Click on: **'Online Application'**

Select: **School Bus Driver – JobID: 3529**

Click on: **Apply**

For more information, contact the
Director of Transportation at West Ottawa Public Schools
Tel: (616) 786-2045

WO Transportation – A Great Place to Work!

Becoming a school bus driver at West Ottawa Public Schools is a great job that is now more financially rewarding than ever. At the West Ottawa Transportation Department, we offer the following to school bus drivers:

Our 2025-2026 Pay Schedule for sub and regular drivers is as follows:

- Sub bus driver trainee, training rate (no CDL) \$21.50 per hr
- Sub bus driver trainee, training rate (with CDL)..... \$22.50 per hr
- Sub bus driver, hourly rate (completion of GDTP Levels 1-5).....\$23.69 per hr
- Regular bus driver, hourly rate (Step 1-10) \$23.69-\$30.07 per hr

Note: The graduated pay advancement schedule for new bus driver training provides incentive for obtaining a CDL and for timely completion of West Ottawa's Graduated Driver Training Program (GDTP).

Our new hire and regular bus driver Attendance Incentives are as follows:

- New hires are paid **\$500** after they have driven for fifty (50) school days.
- New hires are paid **an additional \$1,000** after they have driven for one-hundred and eighty (180) school days.
- Regular bus drivers at WO... receive attendance incentives based on the number of sick days used during each of three (3) designated periods:
 1. From the first day of work for the school year through November 30:
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)
 2. From December 1 through the last school day before Spring Break:
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)
 3. From Spring Break through the last school day for the school year:
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)

Our other Pay Benefits:

- Regular bus drivers at WO... can significantly **supplement their income** by opting to take **day or night trips at full pay** for driving and wait (down) time.
- Regular bus drivers at WO... receive **three (3) personal days** (as paid time off) during the school year.
- Regular bus drivers at WO... **accrue sick leave** each month to help provide income when sick and unable to work and **earn retirement** through the Michigan Public School Employees' Retirement System (MPERS).
- Regular bus drivers at WO... receive **five (5) paid snow days** when used (as paid time off) and can **receive pay on additional snow days** from available accrued personal or sick time up to the maximum number of days allowed by law (with no impact on the attendance incentives described above).
- Regular bus drivers at WO... receive **five (5) days of pay** during Spring Break (as paid time off) **plus two (2) additional days** during Winter Holiday Break (for those with six or more years of experience).
- Regular bus drivers at WO... are eligible for **vision & dental insurance and certain health insurance benefits**, or, can opt out for a **lucrative 'cash in lieu'** (for who work 30 or more assigned hours per week).
- Regular bus drivers at WO... can **increase their work hours to 30 or more hours per week** by also working in West Ottawa's Food Service department (between the morning and afternoon bus runs).
- Employees at WO... receive a **longevity payment** upon completion of their 10th year of service (\$1,000), 15th year of service (\$1,500), 20th year of service (\$2,000), 25th year of service (\$2,500) and 30th year of service (\$3,000).

There are a lot of reasons that make WO Transportation – A Great Place to work!

Friendly and very helpful co-workers, a safe work environment, driver-friendly/well maintained equipment and **one-on-one training** that is of the **best available** in West Michigan for new hires and experienced bus drivers.

For more information, contact the West Ottawa Public Schools Director of Transportation at (616) 786-2045.