



# NOW HIRING

## School Bus Drivers

Flexible schedule - No nights, weekends or holidays  
Newest buses - Easy to operate  
Part-time work that pays

**CALL: (616) 786-2045**

**Paid  
Training!**



**\$23.00 to \$29.20/hr**

West Ottawa is looking to hire additional people for positions **with bonuses and incentives**, summers optional and no required nights, weekends or holidays. This is a **perfect job** for a semi-retired person, a college student, a stay-at-home parent, someone needing a little extra cash, etc. We provide paid training and help new hires obtain a CDL Chauffeur base license. The job begins by filling in as a sub bus driver and may move up to an assigned run of your own with a pay increase. All of our buses are easy to operate – one of the newest bus fleets in West Michigan.

Please fill out an online application (see below) or contact the Director of Transportation at (616) 786-2045 if you are interested or know someone who might be interested. Immediate positions available.

### ***At West Ottawa...***

- We have one of the newest, best maintained and most up-to-date bus fleets in the West Michigan area.
- Buses are all equipped with automatic transmissions, automatic doors, air ride driver seat, air ride suspension – very comfortable and driver friendly.
- You DO NOT need to have a Commercial Driver License (CDL) to apply. We provide excellent **paid training** to obtain all licensing necessary to be a safe school bus driver.

*Do you enjoy **working with a great group of adults who love kids?**  
Are you looking for something to do for a few hours each day... **that pays?***

### **Apply online today!**

Do an online web search for: [West Ottawa Public Schools Transportation](#)

Scroll down to: **Job Application Procedure**

Click on: **'Online Application'**

Select: **School Bus Driver – JobID: 3529**

Click on: **Apply**

**For more information**, contact the  
Director of Transportation at West Ottawa Public Schools  
Tel: (616) 786-2045

# WO Transportation – A Great Place to Work!

Becoming a school bus driver at West Ottawa Public Schools is a great job that is now more financially rewarding than ever. At the West Ottawa Transportation Department, we offer the following to school bus drivers:

## Our 2024-2025 Pay Schedule for sub and regular drivers is as follows:

- Sub bus driver trainee, training rate (no CDL)..... \$21.00 /hr
- Sub bus driver trainee, training rate (with CDL)..... \$22.00 /hr
- Sub bus driver, hourly rate (completion of GDTP Levels 1-5)..... \$23.00 /hr
- Regular bus driver, hourly rate (Step 1-10)..... \$23.00-\$29.20 /hr

**Note:** A graduated pay advancement schedule for new bus driver training provides incentive for obtaining a CDL and for timely completion of West Ottawa's Graduated Driver Training Program (GDTP).

## Our new hire and regular bus driver Attendance Incentives are as follows:

- New hires will be paid **\$500** after they have driven for fifty (50) school days.
- New hires will be paid **an additional \$1,000** after they have driven for one-hundred and eighty (180) school days.
- Regular bus drivers receive an attendance incentive based on the number of sick days used during each of three (3) designated periods:
  1. From the first day of work for the school year through November 30:  
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)
  2. From December 1 through the last school day before Spring Break:  
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)
  3. From Spring Break through the last school day for the school year:  
(Zero (0) days used, **\$200**; One (1) day or partial day used, \$100)

## Other Pay Benefits:

- All regular bus drivers at WO receive **five (5) days of pay** during Spring Break (as paid time off) **plus two (2) additional days** during Winter Holiday Break (for those with six or more years of experience).
- All regular bus drivers at WO receive **three (3) personal days** (as paid time off) during the school year.
- Regular bus drivers at WO receive **two (2) paid snow days** when used (as paid time off) and can **receive pay on additional snow days** from available accrued personal or sick time up to the maximum number of days allowed by law (with no impact on the attendance incentives described above).
- Regular bus drivers at WO **accrue sick leave** each month to help provide income when sick and unable to work and **earn retirement** through the Michigan Public School Employees' Retirement System (MPERS).
- Regular bus drivers at WO are eligible for **vision & dental insurance and certain health insurance benefits**, or, can opt out for a **lucrative 'cash in lieu'** (for who work 30 or more assigned hours per week).
- Regular bus drivers at WO can **increase their work hours to 30 or more hours per week** by also working in West Ottawa's Food Service department (between the morning and afternoon bus runs).
- Regular bus drivers at WO can significantly **supplement their income** by opting to take day or night trips **at full pay** for driving time... and wait (down) time.

## There are a lot of reasons that make WO Transportation – A Great Place to work!

Friendly and very helpful co-workers, a safe work environment, driver-friendly/well maintained equipment and **one-on-one training** that is of the **best available** in West Michigan for new hires and experienced bus drivers.

Quality candidates are encouraged to fill out an [Online Application](#) - (Immediate positions available.)

For more information, contact the Director of Transportation at (616) 786-2045.