

**West Ottawa Public Schools**  
**Total Compensation for Wages Greater than \$100,000**  
**Tax Year 2023**

Position	Medicare Wages	Non-Elective 403b	Retirement	FICA	Workers Comp	Insurance	Total Compensation
Superintendent	238,108	24,702	77,310	13,728	500	24,637	378,984
Associate Superintendent	196,284	11,420	56,827	12,778	412	2,678	280,399
Associate Superintendent	195,648	11,207	54,987	12,769	411	2,692	277,714
Associate Superintendent	189,225	11,067	53,781	12,676	397	710	267,857
Associate Superintendent	169,653	11,067	53,781	12,392	356	24,513	271,762
Principal	141,073	9,830	43,121	10,792	296	2,595	207,707
Principal	131,801	4,346	38,667	10,083	277	2,555	187,728
Principal	131,686	4,248	38,548	10,074	277	2,588	187,420
Teacher	122,695	-	35,413	9,386	258	2,426	170,178
Director	120,614	-	36,298	9,227	253	24,479	190,871
Teacher	120,223	-	34,481	9,197	252	2,426	166,580
Principal	119,083	4,406	38,002	9,110	250	24,395	195,245
Principal	117,892	3,979	37,199	9,019	248	24,421	192,758
Director	117,871	11,908	35,061	9,017	248	18,321	192,425
Director	116,597	3,941	34,048	8,920	245	2,508	166,258
Teacher	115,320	-	32,713	8,822	242	2,426	159,523
Director	112,879	-	31,729	8,635	237	2,499	155,979
Director	112,514	-	35,027	8,607	236	25,009	181,393
Principal	112,175	4,291	37,358	8,581	236	24,378	187,019
Principal	112,122	3,673	30,033	8,577	235	2,510	157,150
Assistant Principal	111,128	4,053	35,130	8,501	233	24,371	183,417
Teacher	110,359	-	31,136	8,442	232	2,426	152,596
Teacher	109,218	-	30,760	8,355	229	2,598	151,160
Teacher	108,034	-	30,521	8,265	227	2,426	149,472
Teacher	106,931	-	30,350	8,180	225	2,426	148,112
Principal	106,012	3,892	33,575	8,110	223	24,415	176,226
Teacher	105,983	-	29,876	8,108	223	2,426	146,615
Principal	105,675	3,558	29,085	8,084	222	269	146,893
Director	105,304	3,761	33,568	8,056	221	19,734	170,644
Psychologist	105,255	-	29,908	8,052	221	2,426	145,862
Teacher	105,244	-	33,023	8,051	221	20,743	167,283
Principal	104,234	5,466	34,378	7,974	219	24,357	176,627
Director	103,877	3,810	32,905	7,946	218	24,291	173,048
Director	103,803	3,999	34,478	7,941	218	19,704	170,143
Teacher	102,669	-	33,002	7,854	216	20,743	164,484
Principal	102,546	3,979	34,936	7,845	215	19,694	169,215
Assistant Principal	102,016	1,607	28,987	7,804	214	2,475	143,103
Assistant Principal	101,526	3,730	29,745	7,767	213	24,403	167,385
Teacher	100,460	-	32,343	7,685	211	22,989	163,689