Preliminary Posting Executive Search Services

## **West Ottawa Public School District**

www.westottawa.net

The Board of Education for West Ottawa Public Schools is in search of a new superintendent. This is only the preliminary posting; a detailed profile of the ideal candidate will be added at a later date. We encourage interested applicants to refrain from applying until the profile is posted.

**Location** - Our district is located in Holland, Michigan, in Ottawa County and spans 73 square miles, with over 44,000 constituents. On the shores of picturesque Lake Michigan, Ottawa County is home to more than 5,000 acres of county parks, 307 miles of rivers and streams, and two state parks. With easy access to downtown Holland, shopping, dining and recreation are just around the corner. Up for a quick drive? Head to burgeoning downtown Grand Rapids, Michigan, or take a day trip to Chicago—less than three hours away. The small town feel paired with ease of access to both green space and the big city make Ottawa County a great place to call home. Beaches, bike trails, Holland State Park and world-renowned festivals like Tulip Time are just a few of the reasons many of our teachers and staff choose to live and work right here in our district.

**District** – Preparing Students to be College, Career, and Life Ready! West Ottawa Public Schools prepares students for excellence in academics, athletics, and the arts, as well as social, and emotional learning. We believe in a learning environment that supports the whole child. Our schools have been recognized by numerous publications and continuously rank at or near the top of schools in Ottawa County.

Our Secondary programs offer a multitude of courses and extracurricular activities to personalize and cater to our students' education experience!

West Ottawa was recently ranked as the #1 public school district in Ottawa County by Niche.com and is one of only two districts in the county to be recognized as a U.S. News and World Report Best High Schools-Silver Award Winner for eight consecutive years. At grades 6-12 each student is provided with their own Chromebook device to enhance and personalize their learning experience. We offer 47 different visual, performing, and applied arts programs to our students, and more than 120 athletic programs and clubs, all of which are led by highly-qualified staff. With such diverse experiences available, we are confident that the needs of each and every child will be met.

The district currently consists of 12 schools: 8 elementary schools, 2 middle schools, 1 high school and 1 alternative high school. The Dunes Alternative High School is housed within West Ottawa High School. In 2019 our community approved a bond that includes the building of a new elementary school in the southeast corner of the district.

## **Awards & Accolades**

#1

PUBLIC HIGH SCHOOL IN OTTAWA COUNTY

CONTEXT AND PERFORMANCE REPORT CARD - MACKINAC CENTER 2018, & NICHE REPORT 2020 #1

PUBLIC SCHOOL DISTRICT IN OTTAWA COUNTY

NICHE BEST SCHOOLS RANKINGS, 2020 #4

IN TOP 10 PUBLIC SCHOOLS IN WEST MICHIGAN

NICHE BEST SCHOOLS RANKINGS, 2019 #10

SAFEST DISTRICTS

NICHE BEST SCHOOLS RANKINGS, 2018

5

CLASS OF 2019
"NATIONAL MERIT
SEMIFINALISTS"

10 TOTAL AWARDED IN OTTAWA COUNTY

36

AP & IB COURSES OFFERED 47

VISUAL, PERFORMING, AND APPLIED ARTS PROGRAMS OFFERED 95%

GRADUATION RATE

73%

SCORE 3 OR HIGHER ON AP TESTS 40%

CLASS OF 2019 EARNED COLLEGE CREDIT

WHILE IN HIGH SCHOOL

4

OF THE TOP 10 ELEMENTARY SCHOOLS

IN OTTAWA COUNTY. CONTEXT AND PERFORMANCE REPORT CARD. MACKINAC CENTER 2017 5%

TOP 5% IN MICHIGAN

PINE CREEK ELEMENTARY, BRIDGE MAGAZINE'S "ACADEMIC STATE CHAMP" 2016

3

NATIONAL BLUE RIBBON AWARD WINNERS

LAKEWOOD ELEMENTARY (2019), LAKESHORE ELEMENTARY (2014), WAUKAZOO ELEMENTARY (2010) 4

BEATING THE ODDS SCHOOLS

AWARDED TO SCHOOLS FROM MDE WHEN THEY OUTPERFORM COMPARATIVE SCHOOLS ON ACADEMIC PERFORMANCE 2017

#1 & #2 MIDDLE SCHOOLS IN OTTAWA COUNTY

CONTEXT AND PERFORMANCE REPORT CARD, MACKINAC CENTER 2017 8

SILVER AWARD WINNER

EIGHT CONSECUTIVE YEARS OF BEING AWARDED THE BEST HIGH SCHOOLS - SILVER MEDAL BY US NEWS AND WORLD REPORT (2012-2019) Preliminary Posting Executive Search Services

## **District Data:**

Enrollment: 6,500Teachers: 411

• Administrators: 33

• Counselors/social workers: 19

Paraprofessionals: 0Office Staff: 39

• Support Staff/Other Staff: 192

Other staff: 38School buildings: 11

• Foundation grant per pupil: 8,111

Annual operating budget

Revenue: \$74 millionExpense: \$72 million

Projected fund balance: 22%

(\$16.4 million)

• Tax Base (2020 Taxable Value):

\$2,346,754,777

Non-Homestead Levy: 18 milsDebt Retirement: 7.75 mils

Sinking Fund: .3 mils

#### **Board of Education**

Kate McCoy, President (Tenure: 2015-present)

Catherine Lebster, Vice President (Tenure: 2017-present)
Darrin Duistermars, Secretary (Tenure: 2015-present)
Randy Schipper, Interim Treasurer (Tenure: 2005-present)

Mary Remenschneider, Trustee (Tenure: 2011-2016 and appointed in 2020 until the Nov. 2020 election)

Lynn Rutan, Trustee (Tenure: 2013-present) Tyson Smith, Trustee (Tenure: 2018-present)

# **Salary and Contract Information**

The Board will offer a comprehensive, multi-year contract. Compensation will be commensurate with education and experience of the successful candidate and requirements of the position.

# **Application Procedure**

Interested candidates should complete and submit an online application found at <a href="https://masb.myrevelus.com/">https://masb.myrevelus.com/</a>

Completed online applications must be submitted no later than 4:00 pm on November 29, 2020. No "hard copy," fax or emailed copies accepted. IF requested by the candidate, materials will be treated confidentially through the screening process. Candidate names will become public at the time an interview is scheduled.

All questions regarding the search should be directed to Greg Sieszputowski, Director of Leadership Development and Executive Search Services, Michigan Association of School Boards, at 517-327-9224 or gregs@masb.org.

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# **Search Timeline**

| Action  | Date               |
|---|--------------------|
| Application deadline  | 4pm, Nov. 29, 2020 |
| Selection of candidates to interview  | Dec. 7, 2020       |
| First round interviews  | Dec. 14-15, 2020   |
| Second round interviews/First Opportunity for Board Selection of Superintendent | Jan. 11, 2021      |
| Board visitation (if necessary)   | TBD                |
| Second Opportunity for Board Selection of Superintendent                        | Jan. 18, 2021      |
| Start date  | Feb. 1, 2021       |