

# West Ottawa Public Schools

## 2011-2012 Board of Education Goals

- **Increase student achievement for all learners**
  - Developing instructional strategies to improve standardized achievement scores
  - Providing opportunities for students interested in advanced and accelerated courses
  - Encouraging enrollment in after-school academic opportunities
  - Promoting and growing International Baccalaureate (IB)
  - Being responsive to learners at all levels of achievement
  
- **Build, grow and support all members of the West Ottawa staff**
  - Making West Ottawa a desirable place to work
  - Holding each other accountable to high standards
  - Being ambassadors and supporters of the district
  - Sustaining and building an already-excellent teaching and support staff
  - Providing accurate and timely performance feedback to staff
  - Implementing improvement plans when necessary
  - Providing opportunities for professional development
  
- **Sustain and improve our respectful learning community**
  - Providing excellent district communication
  - Ensuring safe and productive learning environments
  - Creating opportunities for members of the community to be heard
  
- **Be effective stewards of the resources provided to the district**
  - Exploring opportunities for financial savings
  - Maintaining a fund balance of at least 15% of annual budget
  - Creating new educational initiatives when financial situations allow